

Environmental Statement

Houlder is an environmentally conscious company. We acknowledge the environmental impact we have through our typical day to day operations. As a result, the company continually strives to reduce negative environmental impact from our work and the work of our clients, suppliers and partners. We are continually developing and implementing initiatives for clean and sustainable products, services and projects.

Houlder is committed to:

- The implementation of this Environmental Statement and ensuring it is communicated, understood and maintained at all levels within the company and achieves its intended outcome.
- Ensuring that the company's day to day activities, including products and services, comply with all applicable environmental regulations.
- Setting environmental objectives and aligning environmental risks and opportunities with the context and strategic direction of the company.
- Monitoring the company's performance against environmental objectives.
- Operating in an ethical and responsible manner and provide finance and resources to continually improve our environmental performance.
- Providing employee training to ensure environmental issues are considered when managing our premises and undertaking our projects.
- Promoting a sustainable approach to business in partnership with our clients and other stakeholders by reducing emissions, safely disposing of hazardous materials, minimising consumption of energy and implementing waste reduction measures through a philosophy of Reduce, Reuse, Recycle.
- Reviewing and revising this Environmental Statement annually.

The Senior Management Team is fully committed to improving our environmental standards. This commitment rests not only with the Employer but also with Employees. Successful implementation of this statement is dependent on co-operation and engagement from all parties.

Signed  _____

Rupert Hare

Chief Executive Officer

Date 06.08.2019