

## Health & Safety Statement

Houlder takes all reasonable Occupational Health and Safety (OH&S) measures to protect its employees, contractors, visitors and anyone else who may be affected by our work. Houlder continually strives to improve its OH&S performance. We achieve this by not compromising on safety and by the implementation of this Company Statement.

Houlder is committed to:

- Complying with applicable legal and other requirements such as the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999.
- Ensuring that OH&S is an integral part of business decision-making processes at all levels of the Company through the application of a proactive and risk-based approach to Health & Safety management.
- Providing the necessary training to implement appropriate OH&S measures and arrangements in line with this Health & Safety statement.
- Providing information, instruction, equipment, training and supervision to reduce and eliminate OH&S risks.
- Setting clear measurable objectives and auditing, reviewing, monitoring and reporting on Health & Safety performance.
- Undertaking regular audits to monitor and continually improve OH&S performance, as well as fostering a positive Health & Safety culture, within the Company.
- Taking timely remedial actions to address any OH&S deficiencies and non-conformances identified through reviews, inspections, audits and incident investigations.
- Consulting employees on all OH&S matters.
- Regularly reviewing and revising this Health & Safety Statement as necessary.

Houlder believes that safe working practices and due consideration of the OH&S of its employees, contractors and visitors contribute to the overall efficiency and success of the company. Everyone has a part to play.

Signed  \_\_\_\_\_

Date 2nd August 2018

Rupert Hare  
Chief Executive Officer